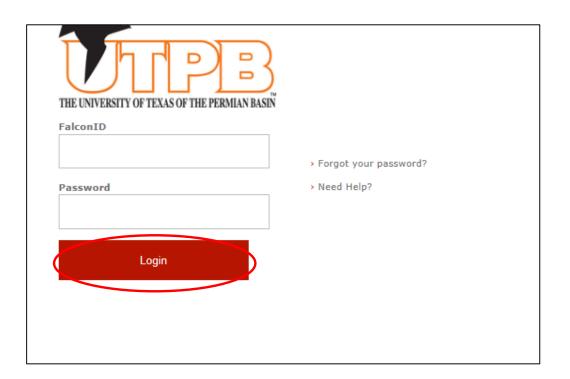


RESEARCHER (EXTERNALLY OR DEPARTMENTALLY FUNDED RESEARCH)

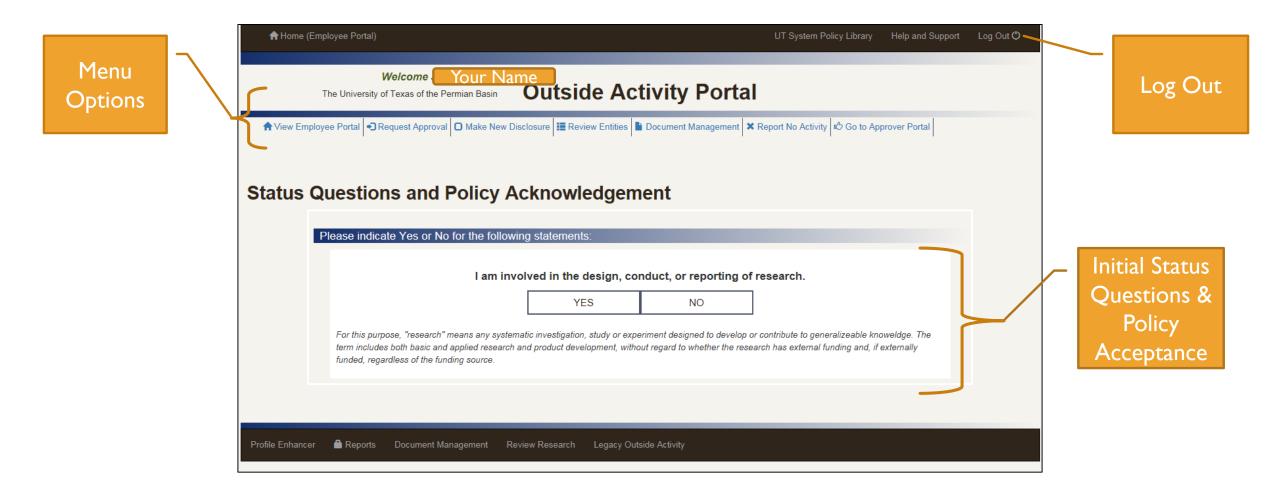
This guide is intended for all full-time and part-time faculty who participate in externally or departmentally funded research.

LOGGING IN

- In your preferred web browser, go to https://outsideactivity2.utsystem.edu/
- Enter your UTPB credentials and click Login

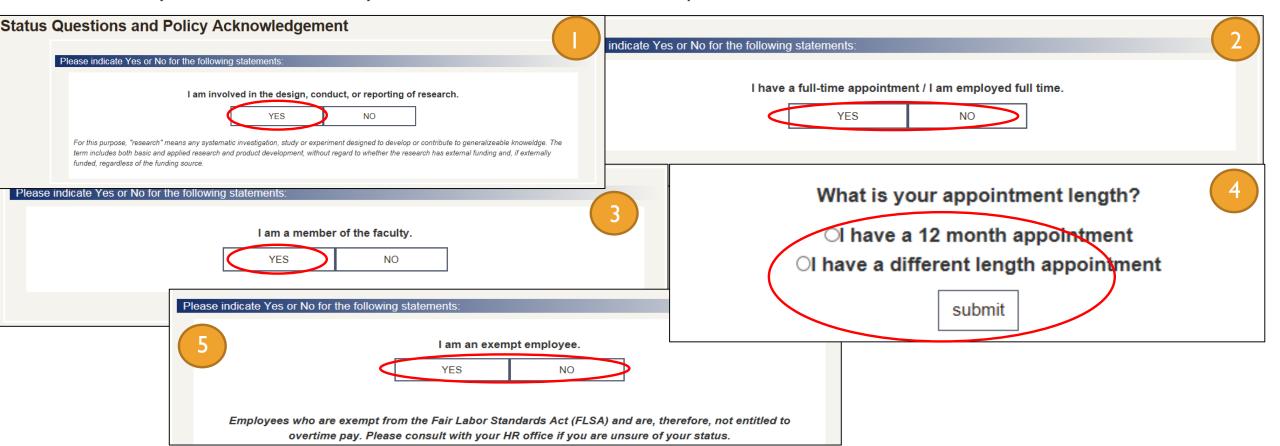


HOME SCREEN – FIRST TIME USER



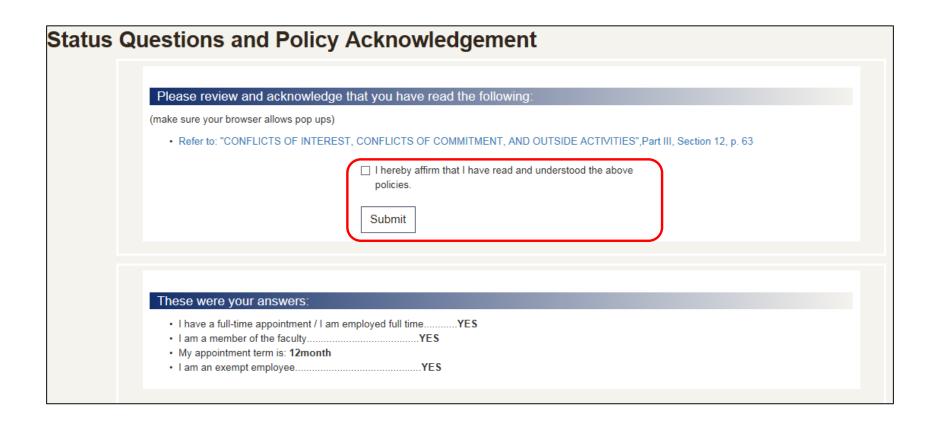
STATUS QUESTIONS & POLICY ACKNOWLEDGEMENT — FIRST-TIME USER

- As a first time user you will need to answer 5 questions regarding your status as an employee with UTPB
- Since you are a researcher, you will answer YES on the first question



STATUS QUESTIONS & POLICY ACKNOWLEDGEMENT — FIRST-TIME USER CONT.

Review the attached policy and acknowledge your understanding by checking the box and clicking Submit



HOME SCREEN – RETURNING USER

Employee Portal

Menu Options # Home (Employee Portal)

Welcome Your Name
The University of Texas of the Permian Basin

Outside Activity Portal

Announcement

The Annual Research Disclosure Period is currently ongoing. If you have nothing to disclose, please click here. Otherwise, please select "Make a New Disclosure" from the menu above.

Deadline: All disclosures for calendar year 2015 must be submitted on or before March 31, 2016. As of April 1, 2016, no further 2015 disclosures will be accepted, and all submitted 2015 disclosures will be automatically finalized, which means they cannot be edited after that point.

Note: You may make new requests or disclosures, update existing forms, or change your status questions at any time during the year. Deadline for disclosures: April 1

Past/Existing
Approval
Requests &
Disclosures

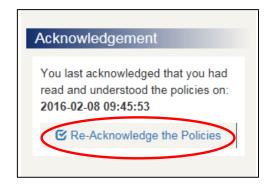
Acknowledgement Requests You last acknowledged that you had Action Desk Last Update Action REQ ID Activity read and understood the policies on: 2016-02-08 09:45:53 Outside Employment / Other Compensated Activity | Sonic Drive - In | SUBMITTED ✓ Review/Edit Re-Acknowledge the Policies 2016-02-08 Outside Employment / Other Compensated Activity | Sonic Drive - In | INCOMPLETE Review/Edit Disclosures Here are the disclosures you have reported so far Your last response indicated the following on: DISC ID Activity 2016-02-08 09:16:29 Significant Interest in a Business Entity SpousePartner John's Lawn Service SUBMITTED 2016-02-08 · I have a full-time appointment: YES

Past
Acknowledgements
& Status Questions

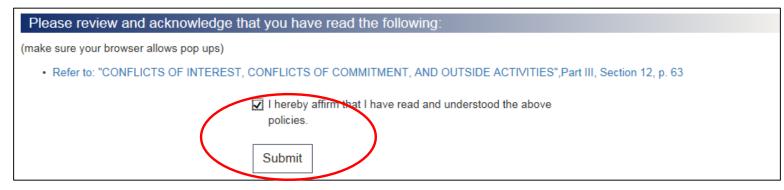
Log Out

STATUS QUESTIONS & POLICY ACKNOWLEDGEMENT – RETURNING USER

- As a returning user you have the ability to re-acknowledge policies and re-answer status questions. This should be
 done every year to ensure you are up-to-date with UTPB policy and your reported employee status is true.
- To re-acknowledge the policy:
 - I. From the home page click Re-Acknowledge the Policies

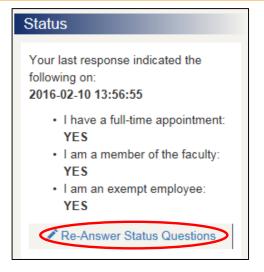


2. Click the hyperlink to review the policy. Once complete, check the box to acknowledge you have read the policy and click Submit.



STATUS QUESTIONS & POLICY ACKNOWLEDGEMENT – RETURNING USER CONT.

- To re-answer status questions:
 - I. From the home page click Re-Answer Status Questions



2. Follow the prompts to answer all five status questions (the 1st question is seen below)



DECIDING YOUR NEXT STEP

- Use the chart to see which action fits your personal situation.
- The chart is intended to encompass any and all possible conflicts with your research specifically.

**Notes:

- Teaching at another institution must have prior approval.
- "Compensation" not only applies to monetary types but also travel & expense reimbursements, registration fees, or any other type of payment you receive in relation to activities performed outside of the University.
- It is possible for you to need both approvals AND disclosures so be sure to read the criteria for both actions.

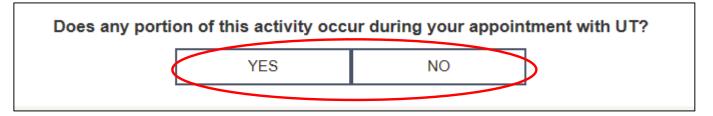
Staff (Full-time and part-time, no student workers) You, your spouse, dependent Outside employment or and/or other adults in your activities NONE of the items to household have: *Teaching at other *Substantial interest in business other members of your *Service on outside *Uncompensated outside activities *Any outside activity that *Gifts over \$250 (does not may reasonably appear to include gifts from other create a conflict of immediate family members) interest or commitment Report No **Activity Make New** Request Approval **Disclosure**

ALL Faculty &

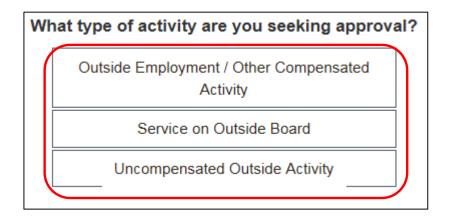
Click one of the options above to jump to how-to instructions for each!

REQUEST APPROVAL

- I. From the home page click Request Approval, then click Begin
- 2. Answer if this activity occurs during your appointment with UTPB



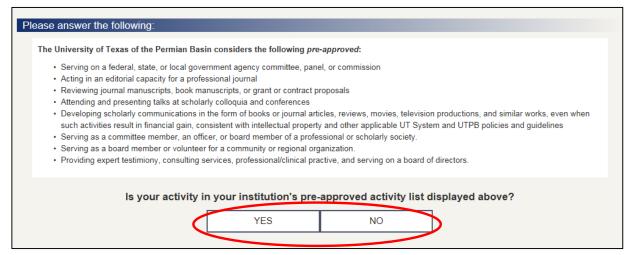
3. Choose what type of activity you are seeking approval for



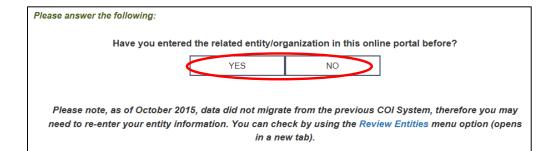
Back to Chart

4. For this example, Outside Employment was chosen. The next screen will list all items that are pre-approved; answer whether or not your activity is included in the pre-approved items.

Note: if your item does fit into the preapproved category, you will not have to finish out the subsequent approval steps.



5. Answer whether or not you have entered the related organization into the portal before.



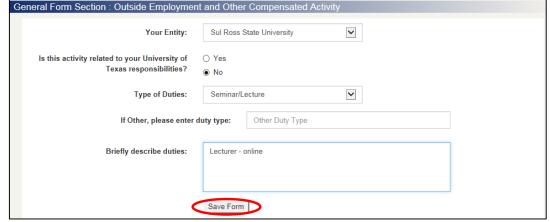
6. Enter all information related to the outside entity that you are involved with, then click Add Entity. At the top of the screen you will see a confirmation that your entity was added. Click Go to Next Section to continue.



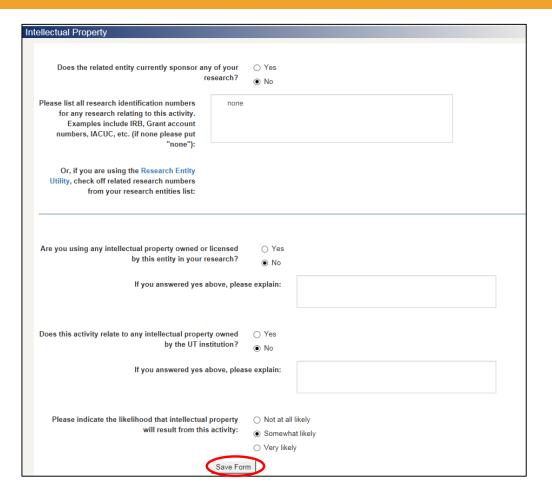
7. The entity information will populate from the previous screen. Complete all other fields, then click Save Form. A progress notice will appear, click Go to Next Section to continue.



Enter a New Entity	
Entity Country:	United States of America
Employer Organization Name:	Sul Ross State University
Street 1:	US-90
Street 2:	Enter Street Address
City:	Alpine
State:	Texas ✓
Zip Code:	79830
Province (if foreign Address):	Enter City
Mail Code (if foreign Address):	Enter City
Organization Type:	Government / State Agency / Public Higher Education
Select Industry:	Colleges, Universities, and Professional Schools
	If Other: Enter Other Industry
	Add Entity



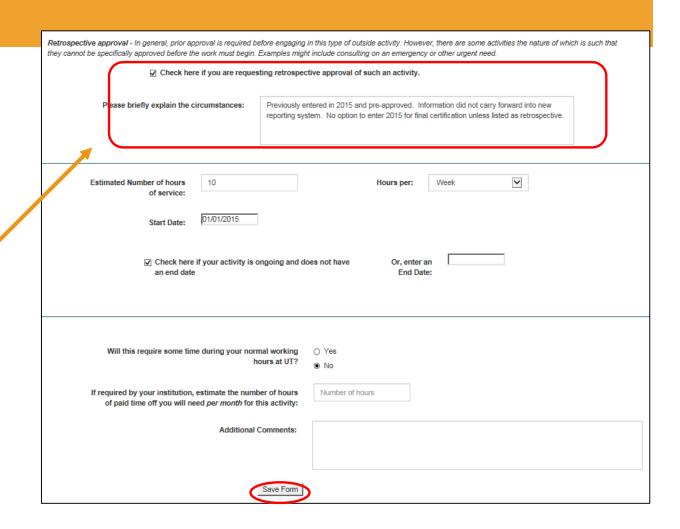
8. Complete all fields in the Intellectual Property section, then click Save Form. A progress notice will appear, click Go to Next Section to continue.



9. Complete all fields in the Time Form section, then click Save Form. A progress notice will appear, click Go to Next Section to continue.

**Note:

If you are entering an item with a past start date, whether for 2015 or 2016, you will need to click "Check here if you are requesting retrospective approval" and explain in the comment section what year the approval is for. See the screenshot to the right for a comment example.



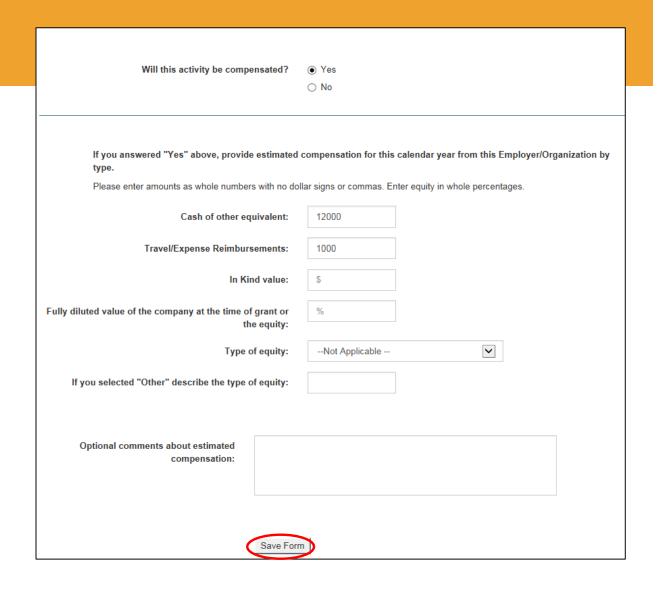
10. Complete all fields in the Conflict of Interest/Conflict of Commitment section, then click Save Form. A progress notice will appear, click Go to Next Section to continue.

onflict of Interest / Conflict of Commitment	
appears to be related to the employee's institutions	f a UT employee or one of the employee's immediate family members that reasonably al responsibilities and that could directly or indirectly significantly affect the employee's
performance of those responsibilities. Although no	t exclusively, this is most often related to money.
Do you feel this activity may create or may re	easonably Yes
appear to create a conflict of	interest?
	Micrest: O No
Please elaborate:	I feel that this activity might cause a conflict of interest because
Conflict of Commitment - a state in which a UT em	ployee's activities on behalf of an outside association, or an activity, that could directly or
significantly interfere with the employee's fulfillmen	nt of their institutional responsibilities. This is primarily an issue of time.
D f 4bi	A Ver
Do you feel this activity may create or may re appear to create a conflict of com	mitmont?
appear to create a connict of conn	millient: O No
DI LI C	
Please elaborate:	I feel that this activity might cause a conflict of commitment because I
Please elaborate:	could have to complete tasks related to my job at Sul Ross while on
Please elaborate:	, 0
Please elaborate:	could have to complete tasks related to my job at <u>Sul</u> Ross while on
Please elaborate:	could have to complete tasks related to my job at <u>Sul</u> Ross while on

II. Complete all fields in the Compensation section, then click Save Form. A progress notice will appear, click Go to Next Section to continue.

**Notes:

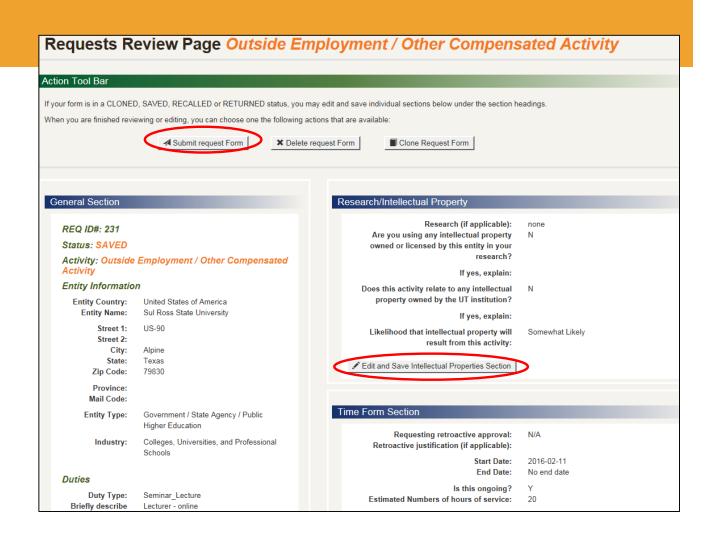
- "Compensation" not only applies to monetary types but also travel & expense reimbursements, registration fees, or any other type of payment you receive in relation to activities performed outside of the University.
- In Kind value is defined as being paid or given goods, commodities, or services instead of money.



12. In the Contract section, you may attach documentation if you wish to; click Save Form when complete. A progress notice will appear, click Go to Next Section to continue.

	n may require sup n. This documenta			ity that states, at minimul	m, the dates of employmer	it and the amount of annual
	Would yo	u like to include	e a document?	○ Yes		
				122		
1	will be reviewed reviewed. Please	along with you e either select tl gement Utility.	r request, and <i>y</i> o he appropriate d	our request may not be ocument from the list b	est, please attach them b able to be finalized until t elow or upload a new doo ewly added document once	the documents are cument using your
	Select	Doc ID	File Name	Description	on Uplo	ad Date
	Optional Comme	ents:	Form			

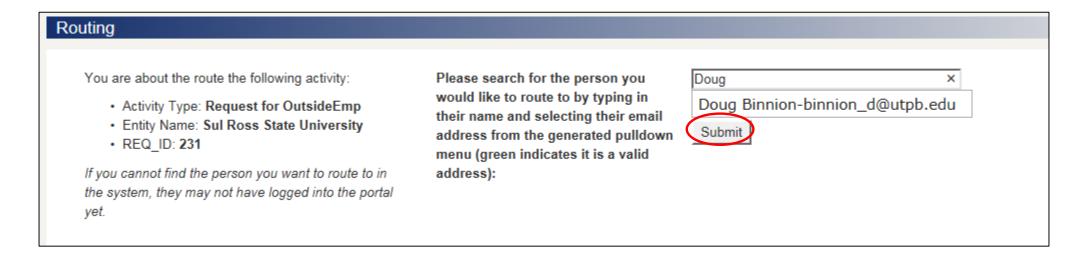
13. In the Requests Review Page you may read over each section and edit any as needed by clicking the button corresponding to the section you wish to edit. Once you have reviewed all sections, click Submit request Form.



REQUEST APPROVAL – FINAL SCREEN!

14. The final screen is the Routing screen. In the box on the right enter, the name of your direct supervisor; it should populate with their email address. Once the address is found, click Submit.

You and the approver will receive email confirmation of your submission.

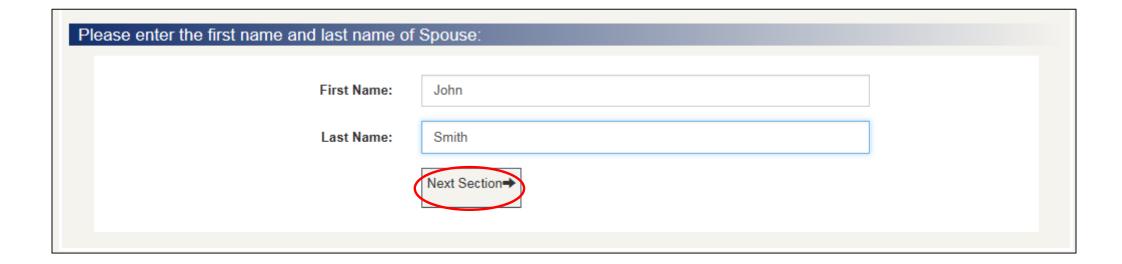


MAKE NEW DISCLOSURE

- 1. From the home page click Make New Disclosure.
- 2. Select whom you are disclosing for from the menu. In this example, Spouse was chosen.



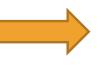
3. Enter the first and last name of your spouse, then click Next Section.



4. Choose which type of activity you are disclosing from the menu. In this example, Significant Interest in a Business Entity is chosen.



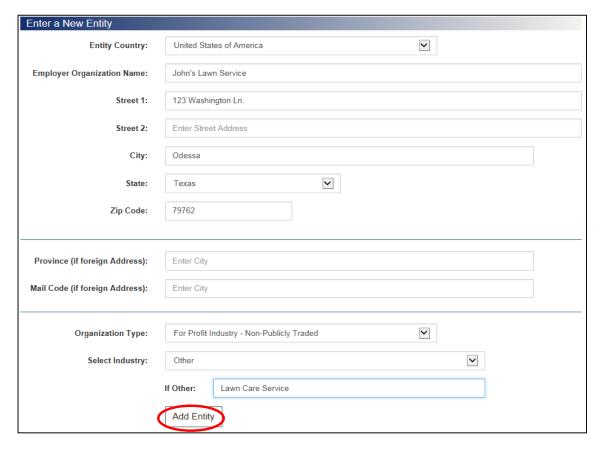
5. Answer whether or not you have entered the related organization into the portal before.



6. Enter all information related to the outside entity that you are involved with, then click Add Entity. At the top of the screen you will see a confirmation that your entity was added. Click Go to Next Section to continue.



Please answer the following:		
Have you entered the related	l entity/organization in t	his online portal before?
YE	S NO	



7. Complete all fields in the General Form section, then click Save Form. A progress notice will appear, click Go to Next Section to continue.





8. Complete all fields in the Research Listing section, the click Save Form. A progress notice will appear, click Go to Next Section to continue.



Does the related entity currently sponsor any of your research?	○ Yes No
Please list all research identification numbers for any research relating to this activity. Examples include IRB, Grant account numbers, IACUC, etc. (if none please put "none"):	
Or, if you are using the Research Entity Utility, check off related research numbers from your research entities list: Save Form	

9. Complete the Significant Interest section, then click Save Form. A progress notice will appear, click Go to Next Section to continue.

- 10. Complete the Time Form section, then click Save Form. A progress notice will appear, click Go to Next Section to continue.
 - a. Note: the start date needs to coincide with the disclosure year you chose earlier.

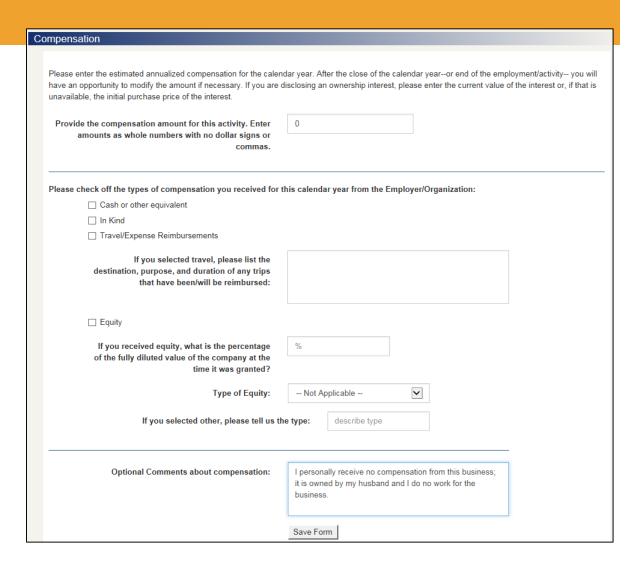


Please answer when you began to hav	e an interest in this business entity. Additional comments are optional.
Start Date:	01/01/2016
Additional Comments:	
	Save Form

II. Complete all fields in the Conflict of Interest section, then click Save Form. A progress notice will appear, click Go to Next Section to continue.

O 8:1 (1) 1 : :: 1 1:1:1 1 [1] T	50 1 1: 0:5 2 1 0:1	
	oyee or one of the employee's immediate family members that reas	•
appears to be related to the employee's institutional responsibi	ilities and that could directly or indirectly significantly affect the emp	oloyee's
performance of those responsibilities. Although not exclusively	, this is most often related to money.	
Do you feel this activity may create or may reasonably	○ Yes	
appear to create a conflict of interest?	No	
	© 110	
If we want to the second secon		
If you answered yes, please elaborate:		
Conflict of Commitment - a state in which a LIT employee's act	ivities on behalf of an outside association, or an activity, that could	directly or
significantly interfere with the employee's fulfillment of their ins		unecity of
significantly interiere with the employee's rulliliment of their ins	ututional responsibilities. This is primarily an issue of time.	
Do you feel this activity may create or may reasonably	○ Yes	
appear to create a conflict of commitment?		
appear to create a connect of communent:	No No	
If you answered yes, please elaborate:		
Has a Conflict Management Plan been put into place?	○ Yes	
Answer "Not Applicable" if you answered No to the		
questions above.	○ No	
quotiono abovo	Not Applicable	
Save For	m	

12. Complete all fields in the Compensation section, then click Save Form. A progress notice will appear, click Go to Next Section to continue.



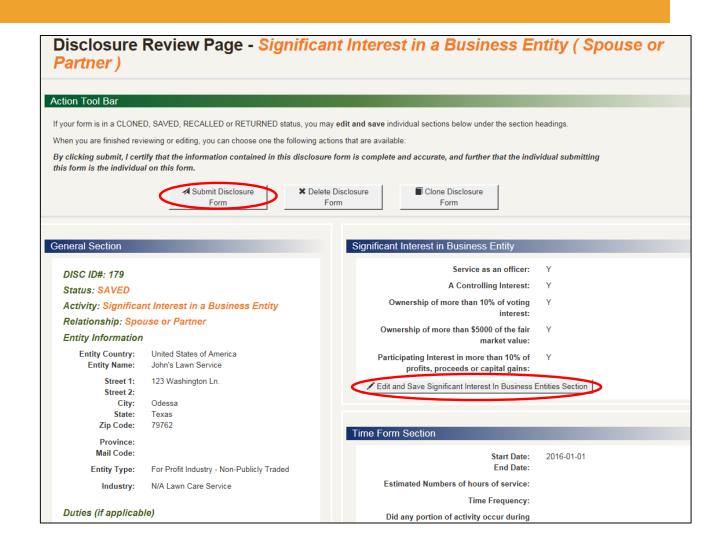
13. In the Contract section you may attach documentation if you wish to; click Save Form when complete. A progress notice will appear, click Go to Next Section to continue.

compensation. This o			ty that states, at minimum, the da	les of employment and the amount of	annual
	Would you like to	include a document?	○ Yes		
			Ŭ NO		
lf vou	L	nte or contracte related	to this activity or interest pleas	e attach them below. These docum	
will be review Docum	reviewed along w ed. Please either s	ith your request, and yo select the appropriate do Utility. You may need to l	ur request may not be able to b cument from the list below or u	e finalized until the documents are pload a new document using your document once you return from the	ents
will be review Docum	reviewed along w ed. Please either s nent Management ent Management U	ith your request, and yo select the appropriate do Utility. You may need to it tility	ur request may not be able to b cument from the list below or u	e finalized until the documents are pload a new document using your	ents

MAKE NEW DISCLOSURE – FINAL SCREEN

14. In the Disclosure Review Page you may read over each section and edit any as needed by clicking the button corresponding to the section you wish to edit. Once you have reviewed all sections, click Submit Disclosure Form.

You should see a confirmation of submission on the next screen. No further action is required.



REPORT NO ACTIVITY

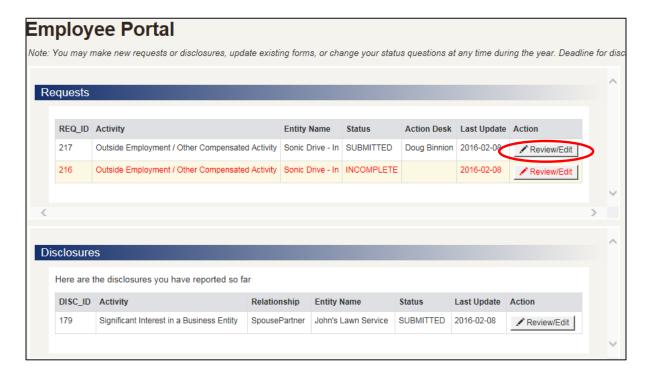
- I. From the home page click Report No Activity
- 2. Choose which year you are reporting for as well as the option of having no approvals at this time, then click Report No Activity



You will see a confirmation of your response, no further action is needed

VIEWING SUBMITTED APPROVAL REQUESTS & DISCLOSURES

Home Screen – Employee Portal View



You may view items submitted by you and Review/Edit them by using the buttons on the right

HAVE QUESTIONS?

- For policy and situational questions contact:
 - Doug Binnion Compliance Manager (Binnion_d@utpb.edu, 432-552-3702)
 - Narita Holmes Title IX Coordinator (<u>holmes n@utpb.edu</u>, 432-552-2697)
- For portal use questions contact:
 - Jessica Luna Training Coordinator (<u>luna_j@utpb.edu</u>, 432-552-4701
 - Doug Binnion Compliance Manager (<u>Binnion_d@utpb.edu</u>, 432-552-3702)
 - Narita Holmes Title IX Coordinator (holmes_n@utpb.edu, 432-552-2697)