

**Completer Employment in Appropriate Positions (Initial and Advanced)
2018-2019 Academic Year**

Initial Programs

Of the candidates who completed initial certification in 2017-2018, and who responded concerning their employment status for 2018-2019, 86% were hired for positions in which they had been prepared.

Advanced Programs

Of the candidates who completed advanced certification in 2017-2018, and who responded concerning their employment status for 2018-2019, 100% of those prepared as educational diagnosticians and school counselors were hired for position in which they had been prepared. However, the rate was less than 20% for those prepared as principals and reading specialists. This is not unusual. It is common for candidates in these certification classes to continue as a classroom teacher for a year or more after completing their program, and many reading specialist completers remain in the classroom for many years and use their advanced skills in that setting.