

**Completer Employment in Appropriate Positions (Initial and Advanced)
2019-2020 Academic Year**

Initial Programs

Of the candidates who completed initial certification in 2018-2019, and who responded concerning their employment status for 2019-2020, 88% were hired for positions in which they had been prepared.

Advanced Programs

Of the candidates who completed advanced certification in 2018-2019, and who responded concerning their employment status for 2019-2020, 100% of those prepared as educational diagnosticians and school counselors were hired for position in which they had been prepared. On the other hand, the rate was less than 20% for those prepared as principals and reading specialists, where it is common for candidates to continue as a classroom teacher for a year or more after completing their program.