

UT PERMIAN BASIN_{TM}

ADVANCED MANUFACTURING CENTER

BYLAWS

Permian Basin Manufacturing Consortium

The University of Texas Permian Basin

Effective Date 2/12/2025

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I. NAME

The name of the organization shall be the "Permian Basin Manufacturing Consortium," abbreviated and henceforth referred to here as "PBMC."

II. LOCATION

The location of the PBMC will be in the Advanced Manufacturing Center ("AMC") inside of the Center for Energy and Economic Diversification ("CEED") at The University of Texas Permian Basin ("UTPB") at N 1310 FM 1788 Midland TX 79707.

III. PURPOSE

The purpose of the PBMC is to promote training, innovation, and advances in manufacturing by creating a collaborative assembly of manufacturing and machining industry members alongside UTPB.

IV. TERMS

Any capitalized terms used in this document that are not defined in the Bylaws shall have the meaning assigned to them in the Permian Basin Manufacturing Consortium Membership Agreement.

V. OBJECTIVES

The PBMC's objectives are to:

- Develop and provide manufacturing training to UTPB students and industry members.
- Hold regular events to promote the local manufacturing and machining industry.
- Build a network of manufacturing and machining companies in the Permian Basin.
- Introduce new manufacturing and machining technologies to industry.
- Provide internship opportunities to UTPB students to work in the manufacturing industry.
- Provide Consortium Members with opportunities to interact with students, faculty, and staff from UTPB.
- Identify collaborative research and development opportunities for UTPB among the Consortium Members.
- Provide Consortium Members with reduced-fee access to UTPB laboratories and equipment for collaboration.
- Promote awareness about manufacturing technology and career paths.

• Support workforce development initiatives for the manufacturing industry in the Permian Basin region.

The PBMC Program is the set of programs and activities initiated and operated by the PBMC to achieve these objectives for the PBMC and those programs and activities established in collaboration with the IAB, operating under the direction of the Consortium Director.

VI. SCOPE

These Bylaws are made a part of the PBMC Membership Agreements and shall govern the organization and operation of the PBMC. These Bylaws shall be consistent with the policies for research contracting of UTPB. Any changes to these Bylaws must be approved by the Management Committee and two-thirds of the Industry Advisory Board.

VII. MEMBERSHIP

Membership in the PBMC shall be open to all for-profit and non-profit companies on an annual basis. Each Member must execute the PBMC Membership Agreement in substantially the form attached hereto as Addendum A. The terms, conditions and requirements for membership are detailed in the PBMC Membership Agreement.

VIII. MEMBERSHIP TIERS

Members may participate in the PBMC at different tiers, each of which offer different benefits and require different commitments as detailed below:

A. Titanium Member

Benefits	Commitments
Memberships for 6 individuals within the	Membership Fee of \$10,000 per year
company to attend standard events	
Featured space at showcase events	Initial membership commitment of two years
Reduced pricing to attend specialty events	Regular attendance at events
Membership is recognized inside of the AMC	Hiring of 2 PBMC Student Interns
Member is recognized on the PBMC website	
Access to PBMC student recruitment events	
Reduced-fee ("Partner") pricing for AMC	
equipment use and PBMC training	

B. Steel Member

Benefits	Commitments
Memberships for 3 individuals within the	Membership Fee of \$5,000 per year
company to attend standard events	
Reduced pricing to specialty events	Initial membership commitment of two years
Member is recognized on the PBMC website	Regular attendance at events
Access to PBMC student recruitment events	Hiring of 1 PBMC Student Intern
Reduced-fee ("Partner") pricing for AMC	
equipment use and PBMC training	

C. Non-Profit Member

Benefits	Commitments
Memberships for 3 individuals within the	Membership Fee of \$1,000 per year
company to attend standard events	
Featured space at showcase events	Regular attendance at events
Reduced pricing to specialty events	
Member is recognized on the PBMC website	
Access to PBMC student recruitment events	
Reduced-fee ("Academic") pricing for AMC	
equipment use and PBMC training	

Membership fees will be paid in accordance with the Permian Basin Manufacturing Consortium Membership Agreement.

PBMC Student Interns are Consortium Students that must work with Members for a minimum of three (3) months to satisfy the membership commitment. Members can structure the internships in a variety of ways, with recommended guidelines available to Member through UTPB Career Services (https://careers.utpb.edu/).

IX. ADMINISTRATION

The PBMC will be administered through the Office of Innovation & Commercialization ("OIC") of UTPB. The functions and responsibilities of individuals and committees in the PBMC are as follows:

A. Consortium Director

The principal officer of the PBMC will be the Consortium Director. The Director is appointed by the Management Committee for the PBMC and approved by the Provost of UTPB. The primary responsibilities of the Consortium Director are to oversee the day-to-day administrative operations of the PBMC and to work with the Industry Advisory Board to deliver programming that is of most interest to the PBMC.

B. Management Committee

The Management Committee for the PBMC is made up of the Consortium Director, the Executive Director for the OIC, the Faculty Advisor for the AMC, and the Provost for UTPB.

C. Industry Advisory Board

The Industry Advisory Board ("IAB") will consist of one representative from each Member company. The responsibility of the representative is to communicate results from the work of the PBMC to their Member companies and to represent their Member companies in the PBMC. Members of IAB are expected to regularly attend the events of the PBMC. Members can make changes to their designated representative by notifying the Consortium Director.

The IAB may recommend modifications of the Bylaws to the Consortium Director. Recommendations can be made directly by Member representatives to the Consortium Director, or at IAB meetings which will take place no less than twice annually. Modifications to the Bylaws can only be proposed by the Consortium Director to the Management Committee for approval, and must then be ratified by two thirds of the Industry Advisory Board.

All IAB members will have the opportunity to review proposed programs and provide advice on the relative merits and economic potential of the programs. The IAB may also recommend additional programs and provide advice to the Consortium Director regarding potential sources of funding for specific programs.

D. Consortium Faculty/Staff

All faculty and staff members of any Institution of Higher Education ("IHE") are eligible to become Consortium Faculty/Staff. Candidates must complete an application and sign a letter of commitment to join the PBMC indicating their role and responsibilities in the PBMC. In addition, the Consortium Director, in consultation with the Management Committee may invite additional faculty and staff to become Consortium Faculty/Staff.

E. Consortium Students

Any student enrolled at an institution of higher education may join the PBMC as a Consortium Student. Candidates must complete an application and sign a letter of commitment to join the PBMC indicating their role and responsibilities in the PBMC. Consortium Students are eligible to complete training offered by the PBMC and receive internship positions with Consortium Members as PBMC Student Interns.

X. ANNUAL REVIEW MEETING

The annual review meeting will serve as a forum for Consortium Members to discuss the PBMC Program activities with the Consortium Director, Management Committee, and Consortium Faculty/Staff. Any proprietary or confidential information presented at the annual review meeting will be identified as such and will be subject to the confidentiality obligations detailed in the Membership Agreement.

XI. REPORTING

A written report detailing all PBMC Program activities involving the use of PBMC Membership Fees during the previous year will be furnished to all Consortium Members in advance of the annual review meeting.

XII. PUBLICATIONS

Publications are the major evidence of productive work for academic scientists and students. Prompt publication of results in high-quality peer-reviewed journals is encouraged for all Consortium Faculty/Staff and Consortium Students. As such, UTPB reserves the right on behalf of itself and other IHEs to publish or otherwise make public the outcomes of PBMC activities.

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